X Adventure Activities Ltd – Outdoor Alternative Provision Tutor

Organisation Number: 9329
Listing Category: Instructor / Practitioner
Closing Date: Friday 11th December 2026 at 11:00am

£25,935 per annum

Usually 35 hrs per week (but this can vary during the busy summer)

Includes training (In house and NGB qualifications)

12 month rolling contract

Onsite shared lodge accommodation available for £80 pw

X Adventure Activities Development Centre, Dog Lane, Horsford, Norwich, Norfolk, NR10 3DH

Do you believe that every young person deserves the opportunity to succeed, even if mainstream education hasn't worked for them?

Do you enjoy the outdoors, love adventure and have a passion for helping young people develop confidence, resilience and life skills?

If so, we would love to hear from you!

We are looking for an enthusiastic, motivated and compassionate Outdoor Alternative Provision Tutor to join our team.

This is an exciting opportunity for someone who wants to make a genuine difference in the lives of young people who may struggle to engage with traditional classroom-based education.

Using our outdoor adventure environment as an alternative learning space, you will help young people discover their potential through practical activities, personal challenges and positive relationships. Our approach uses real experiences to develop essential life skills, encourage positive behaviours and build the confidence needed to succeed in everyday life.

What Will You Be Doing?

Planning and delivering engaging outdoor learning sessions.
Supporting young people who may be disengaged from mainstream education.
Building positive relationships and acting as a consistent role model.
Using adventure activities to develop confidence, resilience, teamwork and communication.
Supporting emotional regulation, positive behaviour and personal responsibility.
Monitoring individual progress and celebrating achievements.
Working alongside schools, families and other professionals to support positive outcomes.
Help to increase the alternative provision cohort at the centre through direct marketing to schools

Activities may include archery, climbing, canoeing, bushcraft, conservation, team challenges and a variety of other outdoor adventures.

We are looking for someone who:

Has a genuine passion for working with young people.
Is patient, approachable, enthusiastic and resilient.
Can build trust and positive relationships with young people from different backgrounds.
Is confident managing challenging situations calmly and constructively.
Understands that every young person learns differently.
Enjoys working outdoors and is enthusiastic about adventure activities.
Can motivate and inspire young people to achieve things they may not have thought possible.

Experience in education, youth work, mentoring, alternative provision or outdoor activities would be beneficial.

Relevant teaching or outdoor qualifications are desirable, but we are equally interested in the right person with the right attitude, values and commitment to making a difference.

An enhanced DBS clearance is required before commencement of any employment.

Working hours will be flexible; including work at evenings and weekends.

The work will predominately be located at our development centre in Horsford, Norwich, Norfolk; however, there are also expeditions and groups that are located throughout the UK, including Scotland, the Peaks, North Wales and the Brecon Beacons.

Application closing date: Friday 11th December 2026 at 11:00am

Initial online interview date: Either Tuesday 15th or Thursday 17th December 2026

Face to face practical assessment interview: Monday 11th January 2027

Employment start date: Monday 22nd February 2027

To apply please email Claire for details and an application form:

claire@xadventureactivities.co.uk